

## **Organization Statement of Expectations 2021 – 2022**

- I. **Statement Purpose** – Sororities and fraternities are an integral component of campus life, which complement the academic mission of the University of California, San Diego and provide opportunities for service, leadership development, and friendship. The Sorority & Fraternity Life Statement of Expectations outlines the minimum expectations for the relationship between sororities and fraternities affiliated with UC San Diego.
- II. **Effective Date** – This statement shall be effective upon registration with the Center for Student Involvement by each sorority and fraternity. Registration is considered official consent and agreement with the expectation set forth in this statement.
- III. **Amendments** – This document may be amended as needed by the Center for Student Involvement. Amendments may also be proposed by sorority and fraternity members/leaders to the Center for Student Involvement Office for consideration.
- IV. **SFL Mission** – Sorority & Fraternity Life at UC San Diego champions a holistic co-curricular experience by providing collaborative and developmental opportunities that promote a healthy and inclusive community, sense of belonging, and commitment to shared values.
- V. **Community Values** – As organizations founded on values with aspirations to grow and develop members, the sorority and fraternity community at UC San Diego has a set of shared values that all organizations and members strive to achieve. All chapter and community functions should support and embody these community values.
  - a. **Equity, Diversity, & Inclusion** - Commitment to active practices that celebrate and promote inclusion of members from diverse backgrounds, experiences, cultures, and identities.
  - b. **Academic Excellence** - Scholastic achievement through high academic standards, research, internships, and professional development opportunities.

- c. **Leadership & Character Development** - Dedication to individual development, personal integrity, and accountability in alignment with organizational values and purpose. Personal growth through engagement in leadership opportunities, general membership experiences, and critical dialogue.
- d. **Community Responsibility** – Promotion of student wellbeing and safety through shared responsibility, risk management, and accountability. Active community of changemakers engaged in service, education on social justice, and philanthropy benefiting local and global communities.
- e. **Lifelong Friendships** – Development of meaningful relationships through the ideals of sisterhood, brotherhood, and siblinghood that foster healthy lifelong relationships.

VI. Definition of Fraternal Organizations

- a. Sororities and fraternities, specific categories of Registered Student Organizations (RSOs), are unique. The Center for Student Involvement uses one or more of the following criteria when identifying a fraternity or sorority:
  - i. Single-gender registered student organization.
  - ii. Affiliated with a Regional, National, or International parent organization that advertises itself as a sorority or fraternity and is not an honor society or service oriented coed group.
  - iii. Affiliated with a Regional, National, or International parent organization that is a member of a national/international council (e.g. National APIDA Panhellenic Association; National Association of Latino Fraternal Organizations; National Panhellenic Conference; National Pan-Hellenic Council; National Multicultural Greek Council; North-American Interfraternity Council).
  - iv. Must be affiliated with one of the recognized councils at UC San Diego - Multicultural Greek Council (MGC), National Pan-Hellenic Council (NPHC), Interfraternity Council (IFC), or College Panhellenic Association (CPA), and in alignment with their procedures, governing documents, and expectations.
  - v. The Sorority & Fraternity Life area within the Center for Student Involvement, in consultation with the group applying for RSO - SFL

status, will make the final determination of whether a group meets the guidelines to register as a sorority or fraternity.

VII. Recognition of Organizations

- a. All sorority and fraternity organizations must meet requirements as set by the Center for Student Involvement to be a RSO.
  - i. Requirements and benefits of all RSOs can be found:  
<https://students.ucsd.edu/student-life/involvement/organizations/register.html#Learn-the-benefits-of-registeri>
- b. It is required that sororities and fraternities meet additional requirements as set by Sorority & Fraternity Life.
  - i. Insurance
    1. Chapters are required to maintain appropriate levels of insurance and submit a current Certificate of Insurance on file with the Center for Student Involvement. It is suggested that any blanket policies state the following:
      - a. The registered student organization at UC San Diego must be listed as Insured or Additional Insured.
      - b. The Regents of The University of California listed as Additional Insured.
      - c. The Insurer/Producer name and contact information listed on the certificate.
      - d. Start and end dates must encompass the entire length of the academic year. Organizations are responsible for updating their certificate of liability insurance as needed in the event of policy expiration during the academic year.  
Organizations are responsible for ensuring that all chapter events are covered under their insurance policy or securing event insurance coverage.
      - e. The policy should include General Liability coverage of at least \$1,000,000.
    2. Organizations not covered by an outside insurance policy must obtain liability insurance for on-campus events from the University's insurance broker, Mercer, through Campus

Connexions. Organizations are encouraged to apply for off-campus event coverage as applicable. The Center for Student Involvement and the office of Risk Management are available for consultation.

3. <https://ucsd.campusconnexionsuc.com/student-campus-groups/registered-student-organization/event-liability.html>
- ii. Community Advisors are required to complete the Community Advisor Resource Training and submit the Community Advisor Signature Page to the Center for Student Involvement.
  1. <https://getinvolved.ucsd.edu/orgs/community-advisor.html>
- iii. Signed Statement of Organization Expectations.
- iv. Signed Anti-hazing Compliance Form
  1. Proof of email sent to all members, including actives, candidates, aspirants, and new members, about Student Conduct Procedures, hazing policy, and anonymous reporting email as outlined on the Anti-Hazing Compliance Form.
  2. Recognize how hazing behavior can translate into a virtual environment during a remote new member experience. Virtual activities and conduct that causes, or is likely to cause, physical injury or personal degradation or disgrace resulting in psychological harm to any student may be subject to the conduct process.
- v. Chapter Roster
  1. All organizations are required to update their membership roster during the registration process. Chapters are required to make any necessary updates throughout the year.

## VIII. Student Conduct

- a. Registered Student Organizations, including sororities and fraternities, and Principal Members may be collectively or individually charged and/or held responsible when actions by its Principal Members, leaders, officers, or members violate the University's Standards of Conduct in conjunction with activities or events, held on- or off-campus, sanctioned explicitly or implicitly by the organization's Principal Members, leaders, officers, or members.
  - i. <https://students.ucsd.edu/sponsor/student-conduct/policiesandprocedures.html>
  - ii. Sororities and fraternities, along with their Principal Members, leaders, officers, and members, are expected to follow enhanced health and safety

requirements issued by the University and/or local, state, or federal governments in response to public health emergencies (e.g. COVID-19).

**IX. Risk Management**

- a. Sorority and fraternity leaders and their chapter advisors are expected to review and abide by their national board, headquarters, and/or insurance carrier risk management, health and safety, and event planning policies.
  - i. Sorority and fraternity leaders and their chapter advisors are expected to communicate with their national board, headquarters, and/or insurance carrier to fully understand their risk management, health and safety, and event planning policies.
- b. Organizations must follow their risk management, health and safety, and event planning process when hosting events on- and off-campus. In addition, organizations must follow University policies and requirements when hosting events on-campus.

**X. Sorority & Fraternity Life Governing Councils**

- a. The governing councils aid in building community and camaraderie across councils and organizations, support and provide resources to member organizations, establish a structure for peer-to-peer accountability, and advocate for the sorority and fraternity experience at UC San Diego.
- b. The National Pan-Hellenic Council (NPHC), Multicultural Greek Council (MGC), Interfraternity Council (IFC), and College Panhellenic Association (CPA) are the only recognized sorority and fraternity councils at UC San Diego. All single gendered sororities and fraternities must belong to one of the governing councils.
- c. It is recognized that NPHC may include citywide chapters. Membership in the council is dependent on the organizations being in good standing with the University regardless of their registration status at UC San Diego.
  - i. Good standing means that the organization is not under a current student conduct suspension, and/or is not currently deregistered due to a previous student conduct matter. Additionally, NPHC-recognized organizations must be in good standing with their national organization.
  - ii. The Center for Student Involvement and Sorority & Fraternity Life will collaborate with the Black Resource Center, Vice Chancellor – Equity, Diversity, and Inclusion, and partner campuses in supporting citywide and campus-based organizations. Any conduct allegations will be resolved through the student conduct process in collaboration with partner campuses.

- d. Each council has member organization requirements and expectations as outlined in their governing documents that all organizations must abide by.

**XI. Organization Requirements**

- a. Council and Chapter Presidents are expected to meet with their respective CSI/SFL advisor once per quarter.
  - i. Citywide chapters that may not have a president at UC San Diego must have a student leader meet with their advisor once per quarter.
- b. Must work to achieve all expectations and meet all deadlines as outlined in the Recognition of Excellence and ACHievement (REACH) Program.
- c. Must submit roster updates to Sorority & Fraternity Life on a quarterly basis – at minimum by week 5.
  - i. Organizations are expected to include all affiliated members on their roster. Approved membership statuses and definitions are outlined under Sorority & Fraternity Life Resources.
- d. Must be a member of a recognized governing council and meet their requirements and expectations.
  - i. Organizations affiliated with the National Pan-Hellenic Council are eligible to register under the NPHC category to establish the council.
- e. Must have at least 90% of chapter new members participate in Sorority & Fraternity Life 101 educational programs each academic year.
- f. Must have all required chapter representatives participate in the annual Sorority & Fraternity Leaders Retreat.
- g. Must have all required chapter representatives participate in Sorority & Fraternity Life office sponsored educational programming (e.g. Supporting and Including New Members (SINM) Sessions and Risk Management Panel)
- h. Must schedule and participate in quarterly workshops presented by the Sorority & Fraternity Life Equity, Diversity, and Inclusion Peer Ambassadors.
  - i. At least 85% of chapter members must attend a quarterly workshop. There will be workshops dedicated specially for new members and actives.
- i. All chapter members must sign and complete the SFL Member Statement of Expectations.
- j. Organizations that fall below 10 active members will have enhanced SFL Advisor support to create and implement a chapter Growth and Development Plan.

**XII. Role of the Sorority & Fraternity Life Staff**

- a. Provide general advising, mentorship and support to all recognized sororities and fraternities at UC San Diego

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- b. Meet as requested with consultants and officers from National/International/Regional sorority and fraternity headquarters.
  - c. Provide grade reports to chapters on a quarterly basis.
  - d. Provide advising, mentorship, support and strategic planning assistance to council and chapter presidents as needed.
  - e. Serve as a consultant on chapter new member programs, education programs, and leadership development.
  - f. Serve as an advocate for the greater SFL movement.
  - g. Serve as an informational resource on Sorority and Fraternity Life to campus, San Diego community, and University entities.
  - h. Consult with students on marketing and outreach efforts for sorority and fraternity organizations to new and continuing UC San Diego students.
  - i. Coordinate and provide training sessions and workshops to chapters on various topics as needed.
  - j. Serve as a liaison and resource to individuals, chapters, the Office of Student Conduct, UC San Diego Police Department, the Office for the Prevention of Harassment and Discrimination, The Colleges, and other official entities in RSO conduct-related investigations and incidents.
  - k. Provide event planning advising for all sorority and fraternity on-campus events and involvement in University events.
  - l. Administer and inform chapter presidents about the requirements of the REACH Program and Statement of Expectations.
  - m. Provide community grade reports and organizational Performance Reports.
- XIII. Contact Information - The Center for Student Involvement – Sorority & Fraternity Life  
Price Center East, Level 3; Gilman Drive #0078 La Jolla, CA 92093

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Please sign below stating that you have read the 2021 – 2022 UC San Diego Sorority & Fraternity Life Statement of Expectations. Once signed, please upload to the organization's registration via the registration portal.

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Sorority/Fraternity

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Chapter President (*Print*)

Signature

Date

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Vice President (*Print*)

Signature

Date

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Chapter Delegate (*Print*)

Signature

Date

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Community Advisor (*Print*)

Signature

Date